

Televised Meeting
Budget Committee Workshop – 6:00 p.m.
Board of Education Meeting – 7:00 p.m.

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, March 26, 2013 at 7:00 p.m.
Kaufman Center, 1 Valley View Drive, Cortland NY

- 1. CALL TO ORDER and PLEDGE OF ALLEGIANCE**
- 2. COMMUNICATIONS and RECOGNITION:**
 - a. Kudos Korner
 - b. Audience Participation – on items related to the Agenda (speakers are asked to limit their comments to two minutes).
 - c. Board Member Reports
 - 1) BOE Audit Committee – March 18, 2013 Meeting
 - 2) BOE Work Session – March 19, 2012
- 3. PRESENTATIONS:**
 - a. Field Trip to Spain and France
 - b. Operation Recognition Diploma
 - c. Preliminary Budget Presentation
- 4. CONSENT ITEMS:**
 - a. Minutes of March 12, 2013 Regular Meeting
 - b. CSE(Committee on Special Education)/CPSE (Committee on Pre-school Special Education) Recommendations
 - c. 2012-2013 Tax Collection Report
- 5. OLD BUSINESS:**
 - a. Approval of Faculty/Student Calendar for 2013-14
- 6. NEW BUSINESS:**
 - a. Financial Reports: Treasurer's Report, Trial Balance, Revenues, Intrafund Transfers, Appropriations, Warrant, Claims Monthly Report – January 2013
 - b. Naming of School Facility - Dedication of JSHS Main Office to John A. Gee
 - c. Approval of Field Placement Agreement between Cortland Enlarged City School District and Ithaca School of Music for the 2012-13 school year.
 - d. Approval of Universal Pre-K Contracts
 - e. Discussion – Bullying
- 7. PERSONNEL ACTION:**
 - a. Approval of Personnel Resignations and Leaves
 - b. Approval of Non-Instructional Personnel Appointments
 - c. Approval of Instructional Personnel Appointments
- 8. LEADERSHIP REPORTS:**
 - a. Director of Business Operations
 - b. Assistant Superintendent for Pupil and Personnel Service
 - 1) New Tech Network
 - c. Superintendent
 - 1) Capital Project Update
- 9. AUDIENCE PARTICIPATION: (Individuals are requested to keep their comments to two-minutes per speaker).**
- 10. NEXT MEETING AGENDA REVIEW**
- 11. EXECUTIVE SESSION (if needed)**
- 12. ADJOURNMENT**

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, March 12, 2013 at 7:00 p.m.
Kaufman Center, 1 Valley View Drive, Cortland NY

A Regular Meeting of the Board of Education was held on Tuesday, March 12, 2013 at the Kaufman Center, 1 Valley View Drive, Cortland, New York.

Present: Mr. Donald Colongeli, Ms. Melissa Davis-Howard, Ms. Janet Griffin, Mr. John Natoli, Mr. William Stark, Ms. Alane Van Donsel and Mr. William Young

Also Present: Mr. Michael Hoose, Superintendent of Schools; Ms. Susan Bridenbecker, Director Business Services; Cortland Standard Representative; School and Community Representatives; Ms. Margaret Baccaro, Clerk

6:30 – 7:00 p.m. – Board Budget Workshop

1. **CALL TO ORDER and PLEDGE OF ALLEGIANCE:** Ms. Van Donsel called the meeting to order at 7:08 p.m., and the Pledge of Allegiance was recited.
2. **COMMUNICATIONS and RECOGNITION:**
 - a. **Kudos Korner**
 - 1) **Coach Jeremy Milligan and Varsity Boys Basketball Team**
The Board recognized Coach Jeremy Milligan and the Varsity Boys Basketball Team for their ongoing community service and outstanding season. Ms. Van Donsel shared that Coach Milligan has not only coached the team on the court, he has taught them many life lessons introducing them to the values of community services. Team members have volunteered time to Loaves and Fishes, put on a *Work Hard in School* pep rally at Randall School, participated in the Coaches vs. Cancer program raising \$1,050, and supported the Sandy Hook Elementary School raising \$1,000. Mr. Milligan has been an excellent role model for his team and for our school district. Along with their community services the team compiled an outstanding record of 17-3, ending the Section 3 Class A season in the semi-finals on February 24. Mr. Milligan and the team were congratulated and presented certificates of extraordinary achievement.
 - b. **Audience Participation** – There were no requests to address the Board.
 - c. **Board Member Reports**
 - 1) **Request to Dedicate JSHS Main Office to John A. Gee**
Mr. Natoli shared that the Class of 1968 has made a request to dedicate the JSHS Main Office to former principal John A. Gee. Mr. Natoli introduced Mr. Bill Kulikowsky, who represented the Class of '68 and the advisory committee established to nominate Mr. Gee. The committee consists of one school administrator, one teacher, two students and two community members. Mr. Kulikowsky provided background information on the beloved former principal and asked for the Board's support in honoring the request. The advisory committee is seeking donations to purchase a bronze plaque to be mounted outside the main office. Mr. Kulikowsky asked the Board to consider sharing the expense of the plaque should they not receive enough in donations. The class wishes to conduct a dedication ceremony on August 3 during their 45th class reunion weekend. The advisory committee will provide the Board with a formal letter, for approval at the March 26 Board meeting, nominating Mr. Gee for this dedication.
 - 2) **Feedback on CNYSBA Annual Legislative Breakfast, March 9, Westhill High School**
Mr. Colongeli, Ms. Griffin and Mr. Stark attended the March 9 Legislative Breakfast. The focus of the meeting was to discuss issues of interest and concern to area school district officials, board of education members and other public education stakeholders. Legislators invited were: Senators John DeFrancisco, Patricia Ritchie, Jim Seward and David Valesky; Assemblymen Will Barclay, Gary Finch, Bill Magee, Bill Magnarelli, Robert Oaks, Sam Roberts and Al Stirpe. Legislators emphasized that our elected officials need to hear facts about what our schools are actually confronting and what we expect in order to help. Members reported that this was a very worthwhile, constructive meeting.
 - 3) **Feedback on 2013 Annual Winter Institute and Lobby Day**
Mr. Hoose attended the Winter Institute and Lobby Day on March 3-5, in Albany. He reported that he along with four area Superintendents met with Senator Seward and Congresswoman Lifton. Superintendents shared their frustration with aid distribution and unfunded mandates as well as

shortfalls, tough choices and unanswered questions the districts face in putting together a budget. They appeared to hear the superintendents' frustrations with funding inequities and unfunded APPR, etc. mandates and how much this has cost above the RTT grant.

4) **OCM BOCES Annual Meeting, April 11, 2013**

Members were notified of the OCM BOCES Annual Meeting, April 11, 2013, McEvoy Campus. They were asked to return RSVPs to Ms. Baccaro at the meeting.

5) **SUNY Cortland Graduate Student – Participation in Survey**

The Board received a request from a SUNY Cortland health undergrad to participate in a needs assessment campaign, for Cortland County schools, surrounding the nutritional benefits of school provided meals. Members agreed to have Mr. Hoose forward the request to Francis Zaryski, School Lunch Manager, to respond.

3. **PRESENTATIONS:** None.

4. **CONSENT ITEMS:**

a. **Minutes of February 26, 2013 Regular Meeting**

b. **CSE/CPSE Recommendations**

607000142, 610307328, 607000812, 610316812, 607000814, 610273491, 610261569, 610288582, 610295107, 610284957, 610264516, 610281270, 610295428, 610339694, 607000607, 610365373, 610366226, 607000849, 610345016, 610308412, 610350092, 610285127, 610297528, 610261568, 610362475, 607000022, 610248492, 610274429, 610314521, 607000173, 610274582, 610269874, 610313195, 610288132

c. ~~2012-2013 Tax Collection Report~~ *Withdrawn from agenda.*

RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Consent Items as presented.

Moved by Ms. Davis-Howard, seconded by Mr. Young.

Final Vote: Yes – 7, No – 0. Motion Carried.

5. **OLD BUSINESS:** None

6. **NEW BUSINESS:**

a. Approval of Faculty/Student Calendar for 2013-14 - *Tabled*

b. Rescind Acceptance of Surplus Auction Bid Awards

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Cortland Enlarged City School District hereby rescinds acceptance of the bid of \$860.00 for a 2002 Chrysler Voyager van #145, VIN 1C8GJ25322B658967. The high bidder, Meghan Sues, One Stop Buy & Sell, Lake Ronkonkoma, NY through her bid on the Auctions International website, failed to honor the bid.

Moved by Mr. Colongeli, seconded by Mr. Young. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Cortland Enlarged City School District hereby rescinds acceptance of the bid of \$870.00 2003 Chrysler Voyager LX van #146, VIN 1C8GJ25393B233148. The high bidder, Meghan Sues, Lake Ronkonkoma, NY through her bid on the Auctions International website, failed to honor the bid.

Moved by Ms. Davis-Howard, seconded by Mr. Colongeli Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

c. Approval of Surplus Auction Bid Awards

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education for the Cortland Enlarged City School District hereby accept the bid of \$2,550.00 for a 2002 Ford, VIN 1FMNU40L9YED45825. The high bidder was Brian J. Farrell, 1912 Wantagh Ave., Wantagh, NY 11793 through his bid on the Auctions International website.

Moved by Mr. Natoli, seconded by Mr. Young. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Cortland Enlarged City School District hereby accept the bid of \$820.00 2003

Chrysler Voyager LX van #146, VIN 1C8GJ25393B233148. The second high bidder was Andrew Hall, PO Box 205, Delphi Falls NY, 13206 through his bid on the Auctions International website.

Moved by Ms. Davis-Howard, seconded by Ms. Griffin. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

- d. Acceptance of Extra Classroom Activities Financial Statement and Corrective Action Plan – Fiscal Year 2011-12

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education for the Cortland Enlarged City School District hereby accepts the Extra Classroom Activities Financial Statement and Corrective Action Plan – Fiscal Year 2011-12 as presented

Moved by Ms. Davis-Howard, seconded by Mr. Young. Discussion: The Policy Committee will review the board policy on this topic at its next meeting.

Final Vote: Yes – 7, No – 0. Motion Carried.

- e. Acceptance of OSC (Office of State Comptroller) Corrective Action Plan – June 1, 2011 – July 9, 2012
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education for the Cortland Enlarged City School District hereby accepts the OSC (Office of State Comptroller) Corrective Action Plan – June 1, 2011 – July 9, 2012 as presented

Moved by Mr. Colongeli, seconded by Ms. Davis-Howard. Discussion: Ms. Davis-Howard urged the audience to visit the state website to view the OSC audit. She congratulated Ms. Bridenbecker for the excellent work she has done to date to put corrections in place.

Final Vote: Yes – 7, No – 0. Motion Carried.

- f. Approval of Bus Bond Resolution and Notice of Annual Meeting defining Public Budget Hearing, Polling Locations, Voter Registration Day, and Publication of Notice of Annual Meeting

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education for the Cortland Enlarged City School District hereby approves the Bond Resolution and Notice of Annual Meeting, defining the Budget Public Hearing Date, Polling Locations, Voter Registration Day, and Publication of Notice of Annual Meeting, as presented.

Moved by Mr. Natoli, seconded by Mr. Stark. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

7. PERSONNEL ACTION:

- a. Approval of Personnel Resignations and Leaves

RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Resignations and Leaves as presented on Resignations and Leaves Schedule 11.06.

Moved by Mr. Natoli, seconded by Ms. Griffin. Discussion: The retirements of Mr. Breck Aspinwall and Mr. Ronald Reed were accepted with deep regret and thanks, as was the resignation of Ms. Amanda Triplett.

Final Vote: Yes – 7, No – 0. Motion Carried.

- b. Approval of Non-Instructional Personnel Appointments - None

- c. Approval of Instructional Personnel Appointments

RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the appointments for Instructional Personnel as presented on Schedules of Appointment 2230 and 2231.

Moved by Ms. Griffin, seconded by Mr. Stark. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

8. LEADERSHIP REPORTS

- a. Director of Business Operations – None

- b. Assistant Superintendent for Pupil and Personnel Service

Mr. Hoose reported that Mrs. Riley was Michigan, with a group from BOCES and area schools, to observe a New Tech High School. She will be reporting on this topic at a future meeting.

- c. Superintendent

1) Capital Project Change Order Summary – Mr. Hoose provided summary information on change orders PC-029, EC-041, GC-042, GC-043, GC-044, GC-045 and GC-046.

2) Televised Meetings – Mr. Hoose advised the Board that the March 26 meeting will be televised. In addition, he shared that the televised meetings are now available on the District's website.

9. **AUDIENCE PARTICIPATION:** There were no requests to address the Board.

10. **NEXT MEETING AGENDA REVIEW**

The following items were added to the next meeting agenda:

- 2012-2013 Tax Collection Report
- Approval of Faculty/Student Calendar for 2013-14
- Bullying - What we offer, and chain of events when bullying occurs.
- Dedication of the JSHS Main Office to John A Gee

11. **EXECUTIVE SESSION**

In accordance with Public Officer's Law Section 96, Subdivision 1, Ms. Van Donsel called for an Executive Session to discuss the medical, financial, credit, or employment history of a particular person.

Moved by Ms. Griffin, seconded by Mr. Colongeli. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

The Executive Session adjourned at 9:15 p.m.

Moved by Mr. Young, seconded by Ms. Davis-Howard. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

12. **ADJOURNMENT**

As there was no further business to discuss, Ms. Van Donsel asked for a motion to adjourn the Regular meeting at 9:15 p.m.

Moved by Mr. Young, seconded by Mr. Natoli. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

Ms. Margaret Baccaro, Clerk



CORTLAND ENLARGED CITY SCHOOL DISTRICT

1 Valley View Drive
Cortland, New York 13045

BOE 3/20/13

MEMORANDUM

To: Members of the Board of Education
From: Stacey Hatfield
Date: March 18, 2013
RE: 2012-13 Tax Collection Report

2012-13 Tax Levy	\$	15,706,497.03
2012-13 Library Tax		349,998.36
Less: Tax Adj. & payments deposited in banks		<u>14,486,916.76</u>
	\$	<u><u>1,569,578.63</u></u>

Unpaid 2012-13 School Taxes:

Cortland City	577,995.86
Cortlandville	267,679.96
Virgil	623,416.13
Harford	873.62
Lapeer	-
Dryden	1,429.61
STAR	3,001.23
State Lands	<u>95,182.22</u>
	\$1,569,578.63
	9.78%

UNPAID SCHOOL TAXES

<u>YEAR</u>	<u>UNPAID MARCH 1ST</u>	<u>% LEVY</u>
2001-02	766,939.45	7.97%
2002-03	819,654.27	8.19%
2003-04	883,652.01	8.34%
2004-05	1,003,144.36	8.79%
2005-06	978,668.40	8.11%
2006-07	901,872.25	6.93%
2007-08	1,151,803.49	8.63%
2008-09	1,139,984.03	8.04%
2009-10	1,026,406.92	7.24%
2010-11	1,177,513.17	7.92%
2011-12	1,478,403.25	9.49%
2012-13	1,569,578.63	9.78%

RESOLVED, that the Board of Education of the Cortland Enlarged City School District hereby accepts the list of unpaid taxes from the Tax Collector for former Cortlandville Districts 1 and 17; and Town of Dryden properties, and

BE IT FURTHER RESOLVED, that the Board of Education accept the list of uncollected taxes from the Tax Collector for the City of Cortland; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes transmitting such lists of uncollected taxes to the proper enforcement agencies, i.e., Treasurer, Cortland County and Finance Officer of the City of Cortland; empowering said agencies to proceed with the collection of uncollected school taxes pursuant to the Real Property Tax Law, and

BE IT FURTHER RESOLVED, that the Board of Education accepts this Tax Collection Report dated March 18, 2013 from the School District Tax Collector, and directs that it become an official part of their March 26, 2013 minutes of the Board of Education.

Cortland Enlarged City School District 2013-14 Calendar - Proposed- revised 03/12/13



Enlarged City School District

Adopted by Board of Education

JULY				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

AUGUST				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

SEPTEMBER				
M	T	W	TH	F
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9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

OCTOBER				
M	T	W	TH	F
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7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVEMBER				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
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DECEMBER				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

SEPTEMBER

- 2 Labor Day
- 3 Supt. Conference Day
- 4 1st Day of Classes
- 27 ½ Prof. Development Day PM

OCTOBER

- 14 Columbus Day
- 25 Prof. Development Day

NOVEMBER

- 11 Veterans Day
- 18 K-6 Parent Conf. Day
- 7-12 Prof. Dev. Day
- 27-29 Thanksgiving Recess

DECEMBER

- 23 - 1/1 December Recess

JANUARY

- 2 Classes Resume
- 20 Martin Luther King Day
- 27-30 Regents
- 31 Staff Work Day

FEBRUARY

- 5 ½ Prof. Development Day PM
- 17 President's Day
- 18-21 Winter Recess

MARCH

- 21 Prof. Development Day

APRIL

- 18-25 Spring Recess

MAY

- 23-26 Memorial Weekend

JUNE

- 3-4 Regents
- 17-25 Regents
- 20 Elem. ½ Work Day PM
- 25 Last Day for Students
- 26 Rating Day

KEY

- Holiday/Vacation:
- Staff Work Days: 1.5
- Supt./Prof. Dev. Days: 5
- Rating Day 1
- Regents

JANUARY				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

FEBRUARY				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

MARCH				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

APRIL				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

MAY				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

JUNE				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

186 Faculty/181 Student Days

Important Notes: Rating Day counts toward student required days, but students do not attend.
Should Additional Days be required due to emergency closings they will be taken in this order:
May 23, April 18, 25, and 24. Please plan accordingly.

66

RECEIVED

MAR 15 2013

SUPERINTENDENT'S OFFICE

March 15, 2013

Dear Mr. Hoose and the Board of Education,

On Thursday, March 14, 2013, the committee selected to investigate the naming of the Cortland High main office in honor of John A. Gee met to discuss, share, and exchange ideas pertaining to said proposal. It was determined without reservation or dissent to move forward and ask the Board to subscribe to our decision.

Therefore, we the undersigned respectfully submit this proposal for the main office dedication for Board approval.

Sincerely,

William Kulikowsky

Jane P. Brown, Teacher

Joseph C. Mack 9/10 Principal

John Woodward Class of 68

M. Brian Hughes Class of 2013

Colin Wagoner Class of 2013

Richard [unclear] class of 1972, retired Cortland teacher

Naming of School Facility

Dedication of JSHS Main Office to John A. Gee

SUGGESTED RESOLUTION: Resolved, upon the recommendation of the Superintendent:

WHEREAS, the Cortland Enlarged City School District seeks to honor those persons who by their service to the school district and to the Cortland community have earned such tribute; and

WHEREAS, the 2012 Capital Project includes a new main office suite for the students and staff of the Cortland Jr.-Sr. High School; and

WHEREAS, Mr. John A. Gee served as Principal of Cortland Jr-Sr. High School for seventeen years from 1960 to 1977; and

WHEREAS, Mr. Gee through his guidance, love, understanding, patience, and companionship made the years under his tenure at the Cortland Jr.-Sr. High School unforgettable for students, staff and the Cortland community;

THEREFORE, IT IS HEREBY RESOLVED the Board of Education dedicates the new Jr. Sr. High School main office suite to John A. Gee and approves an appropriate plaque be placed in a visible location upon its dedication in August 2013.

Board of Education Meeting

March 26, 2013



Received

MAR - 2013

FIELD PLACEMENT AGREEMENT

Agreement effective as of March 4, 2013 by and between Ithaca College, an educational..... institution with a principal place of business at School of Music, Ithaca NY 14850 ("The Institution"), and the Cortland Enlarged City School District ("The District") with a principal place of business located at 1 Valley View Drive, Cortland, NY 13045.

RECITALS:

- A. The Institution is in the business of preparing students for professional careers in education and, as part of that preparation, arranges field instruction/practical training/student teaching experiences for its students.
- B. The District employs people in the professions for which the Institution seeks field placements.
- C. The Institution desires to place its students in field placements within the District.
- D. The District is willing to provide field placements for the Institution students under certain terms and conditions.

Therefore, based on their mutual promises and other valuable consideration, the parties agree as follows.

TERMS:

- 1. The District shall have sole discretion to offer as many, as few, or no field placements as it may determine annually.
- 2. The Institution represents that any students it seeks to place with the District will be adequately trained and knowledgeable for the field experience sought.

FIELD PLACEMENT AGREEMENT

- 3. Each of the Institution's students placed with the District shall be of good character. The Institution shall provide proof of criminal background checks and fingerprint clearance through the State Education Department procedures prior to the start of any field placement with the District.**
- 4. The District reserves the right to reject any student proposed by the Institution for a field placement experience or to terminate any student placed in a field placement for valid non-discriminatory reasons; and the Institution shall remove any employee or student of the Institution from the field placement experience at the District upon written notice that such person is no longer acceptable to the District.**
- 5. The Institution will provide any accommodations or supports required under State or Federal disability laws by the students in order to perform in the field placement.**
- 6. The parties acknowledge that the student participants are not employees of the District or the Institution during their field placements but rather students of the Institution satisfying requirements of their degree programs. As a result, the students shall not be eligible for, nor receive pay or other compensations or benefits of any kind.**
- 7. Students shall be subject to and shall abide by all applicable policies, rules and regulations of the District, as well as Federal, State and Local law regulation.**
- 8. The Institution shall identify and provide appropriate personnel to coordinate the Institution's student field placements at the District. The Institution will not be responsible for on-site supervision. The District shall identify and provide appropriate personnel to supervise the Institution's students in their field placement assignments.**
- 9. The District and the Institution shall agree, prior to placement of students, upon the duration of the field placement as well as the number of days and hours per week expected of the student in the field placement experience.**



FIELD PLACEMENT AGREEMENT

10. In accordance with State law and decisions there under, the Institution shall be responsible for any liability, claim, loss, damage, suit or judgment (and if assessed by a court of competent jurisdiction, any costs, expenses and reasonable attorney's fees) arising directly from the negligent acts or omissions of the Institution or its officers or employees in connection with or account of the activities carried out under this agreement.

11. As consideration for the District providing field placement experiences for the Institution's students, the Institution shall provide the following, if appropriate:

a. Tuition credit voucher; or

b. Financial remuneration in the amount of \$ 300.

12. The agreement shall terminate on June 30, 2013. Either party may terminate this Agreement earlier, with or without cause, upon two weeks written notice to other party personally delivered or sent by registered mail, return receipt requested.

If to the District to:

Superintendent of Schools
1 Valley View Drive
Cortland, NY 13045

If to the Institution to:

Name MARK FORDER, DEPT. CHAIR
Dept. SCHOOL OF MUSIC - ITHACA COLLEGE
Address 953 DANBY ROAD
City, State Zip Ithaca, NY 14850



FIELD PLACEMENT AGREEMENT

and shall be deemed given upon the earlier of receipt or three days after mailing.

13. The relationship between the parties is that of independent contractors. Nothing in this Agreement shall be construed so as to make the parties joint venturers, partners, or agents of the other. Neither party shall have nor hold itself out as having any power of authority to bind, create liability for, or otherwise act on behalf of the other.
14. This Agreement constitutes the entire understanding of the parties and may only be amended by written consent of the parties.
15. Any disputes arising from the Agreement shall be resolved in a court of competent jurisdiction within Cortland County, New York, and the parties consent to jurisdiction of any such court. The Agreement shall be governed by and construed in accordance with New York State Law.

The parties' consent to this Agreement is indicated by their signatures below.

Cortland Enlarged City School District

By: _____

Date: _____

Title: Superintendent of Schools

By: Mark Lander

Date: 3/5/13

Title: Chair, MUSIC EDUCATION DEPARTMENT

Institution: Ithaca College

CORTLAND ENLARGED CITY SCHOOL DISTRICT

**One Valley View Drive
Cortland, New York 13045**

**Kaufman Center
Phone: 607-758-4100, ext. 2221
Fax: 607-758-4028**

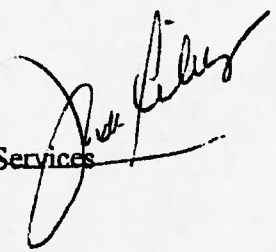
**Judi B. Riley
Assistant Superintendent
for Pupil and Personnel Services**

**To: Michael Hoose, Superintendent of Schools
Members of the Board of Education**

From: Judi Riley, Assistant Superintendent for Pupil and Personnel Services

Date: March 21, 2013

RE: Request for Approval of 2013-2014 Universal Pre-Kindergarten Contracts



Enclosed please find contracts between Cortland Enlarged City School District and eight partner agencies for Universal Pre-Kindergarten services for the 2013-2014 school year. The contracts are approved by the Board of Education annually with the understanding that funds are only allocated as provided in the State Budget.

This year we have ten Requests for Proposals (RFPs) from eight community agencies. Funding will support service for 145 students.

Please contact me if you have any questions about the UPK contracts or the Universal Pre-Kindergarten program.

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: YWCA – Here We Grow**

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of **\$ 27,000** to provide educational program activities and services for nine children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

I realize that the Cortland Enlarged City School District reserves the right to terminate this agreement upon thirty days notice to the Agency. It is mutually understood that the District will exercise said termination in the event UPK funding is not allocated to the District in the 2013-2014 State Budget.

I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
2. The applicant agency will cooperate in carrying-out any evaluation of such program conducted by or for the district and/or the State Education Department.
3. The applicant agency will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for funds under such program.
4. The applicant agency will (a) make reports to the district and/or State Education Department as may be necessary to enable the district and/or the Department to perform its duties under each program, and (b) maintain records, provide information and afford access to records as the district and/or State Education Department may find necessary to carry-out its duties.
5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose

Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: YWCA – Learning Adventure**

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of **\$ 42,000** to provide educational program activities and services for **fourteen** children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

I realize that the Cortland Enlarged City School District reserves the right to terminate this agreement upon thirty days notice to the Agency. It is mutually understood that the District will exercise said termination in the event UPK funding is not allocated to the District in the 2013-2014 State Budget.

I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
2. The applicant agency will cooperate in carrying-out any evaluation of such program conducted by or for the district and/or the State Education Department.
3. The applicant agency will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for funds under such program.
4. The applicant agency will (a) make reports to the district and/or State Education Department as may be necessary to enable the district and/or the Department to perform its duties under each program, and (b) maintain records, provide information and afford access to records as the district and/or State Education Department may find necessary to carry-out its duties.
5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose

Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: YWCA – Nursery and Day School**

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of **\$ 24,000** to provide educational program activities and services for eight children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

I realize that the Cortland Enlarged City School District reserves the right to terminate this agreement upon thirty days notice to the Agency. It is mutually understood that the District will exercise said termination in the event UPK funding is not allocated to the District in the 2013-2014 State Budget.

I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
2. The applicant agency will cooperate in carrying-out any evaluation of such program conducted by or for the district and/or the State Education Department.
3. The applicant agency will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for funds under such program.
4. The applicant agency will (a) make reports to the district and/or State Education Department as may be necessary to enable the district and/or the Department to perform its duties under each program, and (b) maintain records, provide information and afford access to records as the district and/or State Education Department may find necessary to carry-out its duties.
5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose
Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: *Cortland County Child Development – Day Care Program, Inc.***

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of **\$ 66,000** to provide educational program activities and services for **twenty-two** children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

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I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
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3. The applicant agency will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for funds under such program.
4. The applicant agency will (a) make reports to the district and/or State Education Department as may be necessary to enable the district and/or the Department to perform its duties under each program, and (b) maintain records, provide information and afford access to records as the district and/or State Education Department may find necessary to carry-out its duties.
5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose
Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: YMCA Pre-School Plus**

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of \$ 60,000 to provide educational program activities and services for twenty children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

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I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
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5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose

Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: *SUNY Cortland Child Care Center***

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of **\$ 69,000** to provide educational program activities and services for **twenty-three** children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

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I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
2. The applicant agency will cooperate in carrying-out any evaluation of such program conducted by or for the district and/or the State Education Department.
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4. The applicant agency will (a) make reports to the district and/or State Education Department as may be necessary to enable the district and/or the Department to perform its duties under each program, and (b) maintain records, provide information and afford access to records as the district and/or State Education Department may find necessary to carry-out its duties.
5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose

Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: *Franziska Racker Center***

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of **\$ 42,000** to provide educational program activities and services for **fourteen** children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

I realize that the Cortland Enlarged City School District reserves the right to terminate this agreement upon thirty days notice to the Agency. It is mutually understood that the District will exercise said termination in the event UPK funding is not allocated to the District in the 2013-2014 State Budget.

I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
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5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose
Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: CAPCO – Smith School Site**

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of \$ 36,000 to provide educational program activities and services for twelve children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

I realize that the Cortland Enlarged City School District reserves the right to terminate this agreement upon thirty days notice to the Agency. It is mutually understood that the District will exercise said termination in the event UPK funding is not allocated to the District in the 2013-2014 State Budget.

I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
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5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose
Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: CAPCO – Randall School Site**

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of **\$ 36,000** to provide educational program activities and services for **twelve** children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

I realize that the Cortland Enlarged City School District reserves the right to terminate this agreement upon thirty days notice to the Agency. It is mutually understood that the District will exercise said termination in the event UPK funding is not allocated to the District in the 2013-2014 State Budget.

I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
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5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose
Type/Print Name of Chief School Officer

**CORTLAND ENLARGED CITY SCHOOL DISTRICT
UNIVERSAL PRE-KINDERGARTEN PROGRAM CONTRACT
AGENCY: CAPCO – Parker School Site**

I, as the duly authorized representative of the above named agency, submit the attached application for Universal Pre-Kindergarten Program funds of **\$ 33,000** to provide educational program activities and services for **eleven** children as set forth in Part 151 of the Regulations of the Commissioner, and do hereby certify that information therein is correct and that the agency is in total compliance with applicable Federal and State laws and regulations, including, but not limited to:

1. Title VI of the Civil Rights Act of 1964;
2. Title IX of the Educational Amendments of 1972;
3. Section 504 of the Rehabilitation Act of 1973;
4. Age Discrimination Act of 1973; and
5. Part 151-1 of the Regulations of the Commissioner
6. Section 3502, subdivision 37 of NYS Education Law
7. Stewart B. McKinney Homeless Assistance Act

I realize that the Cortland Enlarged City School District reserves the right to terminate this agreement upon thirty days notice to the Agency. It is mutually understood that the District will exercise said termination in the event UPK funding is not allocated to the District in the 2013-2014 State Budget.

I realize in the event the 2013-2014 State Budget contains UPK funding for the District at a rate greater than \$3,000 per student, it is understood that the District will amend this contract to reflect the increase in funding.

In addition:

1. The applicant agency will adopt and use proper methods of administering each program, including (a) the enforcement of any obligations imposed by law on agencies, institutions, organizations and other recipients responsible for carrying-out each program; and (b) the correction of deficiencies in program operations that are identified through audits, monitoring or evaluation.
2. The applicant agency will cooperate in carrying-out any evaluation of such program conducted by or for the district and/or the State Education Department.
3. The applicant agency will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for funds under such program.
4. The applicant agency will (a) make reports to the district and/or State Education Department as may be necessary to enable the district and/or the Department to perform its duties under each program, and (b) maintain records, provide information and afford access to records as the district and/or State Education Department may find necessary to carry-out its duties.
5. The applicant agency's application is consistent with the Universal Pre-Kindergarten Program plan adopted by the district.
6. The applicant agency must provide and document that the equivalent of 180 days of instruction will be provided.

Date

Signature of Agency's Authorized Representative

Date

Type/Print Name of Authorized Representative

Date

Signature of Chief School Officer

Date

Michael Hoose
Type/Print Name of Chief School Officer

SCHEDULE OF RESIGNATIONS AND LEAVES

ADMINISTRATORS, INSTRUCTIONAL AND NON-INSTRUCTIONAL STAFF
School Year 2012-13

Schedule Number: 11.07
Board Meeting Date: March 26, 2013
Color: White

A. Approval of Personnel Resignations and Leaves

INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	RESIGNATION DATE	REASON
Gath, Thomas	Science	02/01/1982	07/01/2013	Retirement.
Overhiser, James	Science	09/01/2005	07/01/2013	Retirement.
New, Lynn	Principal	09/01/1972	07/01/2013	Retirement.

NON-INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	EFFECTIVE DATE	REASON
Bush, Juanita	Executive Secretary	01/29/2010	04/01/2013	Resignation.

INSTRUCTIONAL/NON-INSTRUCTIONAL PERSONNEL:

LEAVE OF ABSENCE	POSITION	ORIGINAL APPOINTMENT	LEAVE DATES	REASON
Collister, Adam	Physical Education Teacher	09/01/2009	05/17/2013 – 05/31/2013 (Anticipated)	Parental Leave.
McSweeney, Stephen	English Teacher	09/01/2004	04/15/2013 – 04/26/2013 (Anticipated)	Parental Leave.
Gibson, Acacia	Special Education Teacher	09/01/2012	03/22/2013 – 05/03/2013 (Anticipated)	Medical Leave – If part of this leave is to be paid, the period of disability, confirmed by a physician, will be defined in the doctor's note.

SCHEDULE OF APPOINTMENTS

**Non-Instructional Personnel
To Fix Salaries and Schedule Conditions for the School Year 2012-13**

Schedule Number: 1084

Board Meeting Date: March 26, 2013

Color: White

NAME	JOB TITLE	SERVICE AREA	EFFECTIVE DATE	APPOINTMENT TYPE	REMARKS	SALARY/ HOURLY RATE
Stamp, Jonathan	AV Aide	JSHS	03/27/2013	Provisional	Jonathan will fill the AV Aide vacancy due to resignation.	\$9.90

SCHEDULE OF APPOINTMENTS

Non-Instructional Substitute Personnel

To Fix Salaries and Schedule Conditions for the School Year 2012-13

Schedule Number: **1085**

Board Meeting Date: **March 26, 2013**

Color: **White**

The following individuals are appointed conditionally (pending fingerprint clearance) to the substitute list for non-instructional personnel. The Superintendent is authorized to make assignments from the list.

Last Name	First Name	Title	Rate	Remarks
Giacco	Luciano	Bus Driver	\$13.70	
Soprano	Susan	Keyboard Specialist	\$10.10	Retroactive to 03/13/2013

SCHEDULE OF APPOINTMENTS
INTER-SCHOLASTIC (ATHLETICS)
To Fix Salaries and Schedule Conditions for the School Year 2012-13

Schedule Number: 2232
Board Meeting Date: March 26, 2013
Color: Blue

NAME	TITLE	VARSITY/JV JUNIOR HIGH	SPORT	BOYS/ GIRLS	AMOUNT
Dearie, Matt	Vol. Asst. Coach	Varsity	Track	Boys/Girls	\$ Volunteer