

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, June 24, 2014 at 7:00 p.m.
Kaufman Center, 1 Valley View Drive, Cortland NY

- 1. CALL TO ORDER and PLEDGE OF ALLEGIANCE**
- 2. COMMUNICATIONS and RECOGNITION:**
 - a. Kudos Korner
 - 1.) Cortland Video Club
 - (a) Melissa Quinlan, Advisor
 - (b) CVC Members
 - b. Audience Participation – on items related to the Agenda (speakers are asked to limit their comments to two minutes).
 - c. Board Member Reports:
 - 1.) BOE Audit Committee – Next Meeting July 7, 2014 Meeting
 - 2.) BOE Policy Committee Report – June 17, 2014 Meeting
 - 3.) BOE Facilities Committee Report – June 19, 2014 Meeting
 - 4.) Reminder: Board Organizational Meeting – July 8, 2014
 - 5.) Set Date for Board Retreat
 - 6.) NYSSBA Conference: Statewide School Finance Consortium Breakfast Forum – October 27, 2014
7:15-8:45 a.m.
- 3. PRESENTATIONS:**
 - a. Code of Conduct – Public Hearing
- 4. CONSENT ITEMS:**
 - a. Minutes of June 10, 2014 Regular Meeting
 - b. CSE/CPSE (Committee on Special Education/Committee on Pre-school Special Education) Recommendations
- 5. OLD BUSINESS:**
 - a. Adoption of 2014-15 Non-Resident Tuition Rates
- 6. NEW BUSINESS:**
 - a. Approval of Grades 9-10 Career and Tech Ed Pilot with OCM BOCES
 - b. Declaration of Surplus Floor Scrubber Equipment
 - c. Code of Conduct – 1st Reading Approval
- 7. PERSONNEL ACTION:**
 - a. Approval of Personnel Resignations and Leaves
 - b. Approval of Non-Instructional Personnel Appointments
 - c. Approval of Administrative and Instructional Personnel Appointments
- 8. LEADERSHIP REPORTS:**
 - a. Director of Business Operations
 - 1.) NYSASBO Education Summit and Expo
 - 2.) NYS Property Tax Freeze
 - b. Assistant Superintendent for Pupil and Personnel Services
 - c. Director of Curriculum and Instruction
 - 1.) SUNY Cortland Grant Partnership
 - 2.) FOCUS School Update
 - d. Superintendent
 - 1.) Update on Special Education Review RFPs
 - (a) Western NY Educational Service Council
 - (b) Ann Monroe-Baillargeon, Educational Consultant
 - 2.) Update on Capital Project Phase 3
 - 3.) 2015 Senior Class Trip Proposal
- 9. AUDIENCE PARTICIPATION: (Individuals are requested to keep their comments to two-minutes per speaker).**

- 10. NEXT MEETING AGENDA REVIEW**
- 11. EXECUTIVE SESSION**
- 12. ADJOURNMENT**

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, June 10, 2014 at 7:00 p.m.
Kaufman Center, 1 Valley View Drive, Cortland NY

A Regular Meeting of the Board of Education was held on Tuesday, June 10, 2014 at the Kaufman Center, 1 Valley View Drive, Cortland, New York.

Present: Mr. Donald Colongeli (arrived 7:33 p.m.), Ms. Melissa Davis-Howard, Ms. Janet Griffin, Ms. Judith Murphy (arrived 7:30 p.m.), Mr. John Natoli, Mr. Daniel Sidebottom, and Ms. Alane Van Donsel
Also Present: Mr. Michael Hoose, Superintendent; Ms. Judi Riley, Assistant Superintendent for Pupil and Personnel Services; Ms. Kristie Bliss, Director of Curriculum and Instruction; School and Community Representatives; and Ms. Margaret Baccaro, Clerk

1. **CALL TO ORDER and PLEDGE OF ALLEGIANCE:** Ms. Davis-Howard called the meeting to order at 7:01 p.m., and the Pledge of Allegiance was recited.

2. **COMMUNICATIONS and RECOGNITION:**

- a. Kudos Korner
 - 1.) National Honor Society Book Reading Project
The Board recognized members of the National Honor Society who, with support from Mr. Jeremy Milligan and Ms. Melissa Quinlan, volunteered to be videotaped reading popular children’s literature. The stories were saved to share allowing young readers to hear the book being read to them while following along with their own book in hand. Those recognized were Mr. Milligan and Ms. Quinlan along with the following readers and CVC support: Iva Markicevic, Samantha Travis, Kami Tinkham, Austin Perelka, Kelly Dineen, Ben Forrester, Justine Chu , John Ruquet, Katherine Couture, and Macayla Kemp. Each was presented the Board’s Certificate of Extraordinary Achievement.
- b. Audience Participation –There were no requests to address the Board
- c. Board Member Reports:
 - 1.) BOE Audit Committee – Next Meeting July 8, 2014
 - 2.) BOE Policy Committee Report on June 10, 2014 Meeting – Mr. Natoli reported that Policy Section 1000 and Policy 7222 were scheduled for the second and final reading tonight. The committee scheduled two upcoming meetings, June 17 and July 8, 2:00-3:30 p.m.
 - 3.) BOE Facilities Committee – Next Meeting June 19, 2014
 - 4.) Report on CNYSBA Annual Meeting –May 29, 2014 – Mr. Colongeli and Ms. Murphy reported on the CNYSBA annual meeting featuring guest speaker John Zogby, author of *The First Globals: Understanding, Managing, and Unleashing Our Millennial Generation*.
 - 5.) NYSSBA 95th Annual Convention – October 26-28, 2014 New York NY – Mr. Hoose and Mr. Freeman along with Board members Colongeli, Griffin, Murphy, Natoli and Davis-Howard are registered to attend the NYSSBA annual convention in October.
 - 6.) Reminder: Next Meeting June 24, 2014 – Ms. Davis-Howard reminded members that the June 24 meeting, previously tentatively scheduled, will be held.

3. **PRESENTATIONS:**

- a. CPEF (Cortland Public Education Foundation) Awards – Mr. Gradin Avery
Mr. Gradin Avery, of the CPEF Board of Directors, was present to announce the 2014 Fall CPEF grant recipients. He explained that the CPEF provides program grant funding opportunities to teachers, staff and administrators of the Cortland City School District. Program grants support innovative classroom and curriculum projects that promote educational excellence in students and fall outside the scope of the school operating budget. The four recipients were:
 - 1.) Annette Herbert, Library Media Specialist Smith School – \$900 for *Quick Response (QR) Codes in the LMC*
 - 2.) Christine Andrews, Health Teacher CJSHS - \$900 for *Basic First Aid Mannequins*
 - 3.) Karen Avery, Remedial Reading Teacher Virgil School - \$500 for *Reinforcing Comprehension in Reading Opportunities*

- 4.) Jeremy Milligan, Social Studies Teacher CJSHS - \$500 for *Right-brain Boards*
- b. Grades 9-10 Career and Tech Ed Pilot – Mr. Abe Brafman
Mr. Brafman explained that we continue to have a specific segment of our student population that becomes disengaged during the transition from Junior High to Senior High. These student often fail or have difficulty passing their academic courses and often see little relevance between their lives and their course work. The hope is that this program will thwart the desire to drop out of high school and increase the employment of our graduates. Mr. Brafman shared the student eligibility for BOCES occupational programs including academic and attendance requirements, program choice and application process, and the 9th grade graduation pathway. Students will receive high school diplomas along with the opportunity or receive two trade certificates. The Board will be asked to approve the pilot program at the June 24 Board meeting.

4. **CONSENT ITEMS:**

- a. Minutes of May 27, 2014 Regular Meeting
- b. CSE/CPSE (Committee on Special Education/Committee on Pre-school Special Education) Recommendations
610344691, 607000889, 610278317, 607001386, 607000770, 610373684, 607000195, 610380590, 610267320, 610275341, 610307161, 610284886, 610336557, 610298184, 607001347, 610356999, 610328939, 607001198, 607001402, 607000467, 610385319, 610391099, 607001424, 607001416, 610375929, 610348027, 610305697, 607000525, 610335006, 610385234, 610253544, 610253538, 610354797, 610319179, 610385846, 610375772, 607001017, 610303562, 607001036, 610284793, 610309695, 607001084, 607001287, 607001303, 610344587
- RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Consent Items as presented.**
Moved by Ms. Griffin, seconded by Mr. Natoli.
Final Vote: Yes – 5, No – 0. Motion Carried.

5. **OLD BUSINESS:** None

6. **NEW BUSINESS:**

- a. Financial Reports: Treasurer's Report, Trial Balance, Revenues, Intrafund Transfers, Appropriations, Warrant, and Claims Monthly Report – April 2014
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve Financial Reports dated April, 2014 as presented.
Moved by Mr. Sidebottom, seconded by Ms. Van Donsel. Discussion: None
Final Vote: Yes – 5, No – 0. Motion Carried.
- b. 2nd Reading Erie I BOCES Policy Revisions to Section 1000
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept the 2nd and final Reading of proposed changes to Section 1000 By-Laws for the following policies, as recommended by Erie I BOCES, and the Board of Education Policy Committee:
- | | | |
|-------|---|------|
| 1.1 | School District and Board of Education Legal Status and Authority | 1110 |
| 1.2 | Board of Education: Qualifications, Numbers and Terms of Office..... | 1120 |
| 2.1 | Board of Education Members: Nomination and Election | 1210 |
| 2.2 | Reporting of Expenditures and Contributions | 1220 |
| 2.3 | Resignation and Dismissal | 1230 |
| 3.1 | School District and Board of Education Legal Status and Authority | 1310 |
| 3.2 | Nomination and Election of Board Officers and Duties of the President
and Vice President | 1320 |
| 3.3 | Appointments and Designations by the Board of Education | 1330 |
| 3.3.1 | Duties of the District Clerk | 1331 |
| 3.3.2 | Duties of the School District Treasurer..... | 1332 |
| 3.3.3 | Duties of the Tax Collector..... | 1333 |
| 3.3.4 | Duties of the External (Independent) Auditor..... | 1334 |
| 3.3.5 | Appointment and Duties of the Claims Auditor..... | 1335 |
| 3.3.6 | Duties of the Extraclassroom Activity Fund Central Treasurer
and Faculty Auditor..... | 1336 |
| 3.3.7 | Duties of the School Attorney | 1337 |

3.3.8	Duties of the School Physician/Nurse Practitioner.....	1338
3.3.9	Duties of the Internal Auditor.....	1339
4.1	Policy and Administrative Regulations.....	1410
5.1	Regular Board Meetings and Rules (Quorum and Parliamentary Procedure)	1510
5.2	Special Meetings of the Board of Education	1520
5.2.3	Meeting Conduct.....	1523
5.2.4	Order of Business.....	1524
5.3	Minutes	1530
5.4	Executive Sessions.....	1540
6.1	Annual District Meeting and Election/Budget Vote	1610
6.1.1	Business of the Annual District Election	1611
6.2	Annual Organizational Meeting.....	1620
6.3	Legal Qualifications of Voters at School District Meetings	1630
6.4	Absentee Ballots.....	1640
6.5	Submission of Questions and Propositions at Annual Elections and Special District Meetings.....	1650

Moved by Mr. Natoli, seconded by Mr. Sidebottom. Discussion: None
Final Vote: Yes – 5, No – 0. Motion Carried.

- c. 2nd Reading Policy 7222 Diploma and/or Credential Options for Students with Disabilities
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept the 2nd and final Reading of proposed changes to Section 7000 Students for the following policy, as recommended by Board of Education Policy Committee:
- 2.2.2 Credential Options for Students with Disabilities 7222
Moved by Mr. Natoli, seconded by Mr. Sidebottom. Discussion: None
Final Vote: Yes – 5, No – 0. Motion Carried.

Ms. Murphy arrived at 7:30 p.m.

- d. Declaration of Surplus Equipment
RESOLVED, upon the recommendation of the Superintendent of Schools, to declare as Surplus Science microscopes per the Surplus Items memo dated May 27, 2014, as presented.
Moved by Mr. Natoli, seconded by Mr. Sidebottom. Discussion: None
Final Vote: Yes – 6, No – 0. Motion Carried.
- e. Acceptance of \$1,015.32 Donation from the Barry Playground Committee
RESOLVED, upon the recommendation of the Superintendent of Schools, to accept a donation in the amount of \$1,015.32 from the Barry Playground Committee for the construction of a new playground.
Moved by Mr. Natoli, seconded by Ms. Murphy. Discussion: None
Final Vote: Yes – 6, No – 0. Motion Carried.
- f. Approval for use of the Employee Benefits Accrued Liability Reserve Fund (EBLAR) for Retirement Incentives per Cortland United Teacher’s Contract
RESOLVED, upon the recommendation of the Board of Education to appropriate \$286,179.00 from the Employee Benefit Accrued Liability Reserve fund to reimburse the district-approved tax deferred annuity account for employees who will be retiring June 30, 2014, for the retirement incentive as outline in the Cortland United Teacher’s Contract per the attached Retirement Payment memo dated May 27, 2014.
Moved by Ms. Griffin, seconded by Mr. Natoli. Discussion: None
Final Vote: Yes – 6, No – 0. Motion Carried.

Mr. Colongeli arrived at 7:33 p.m.

- g. Approval of Agreement between Cortland Enlarged City School District and Cortland Works Cortland County Employment and Training Office
RESOLVED, upon the recommendation of the Superintendent, to approve the Agreement between Cortland Enlarged City School District and Cortland Works Cortland County Employment and Training Office for July and August 2014, as presented.
Moved by Mr. Natoli, seconded by Mr. Sidebottom. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.

- h. Approval of Service Contract between Cortland Enlarged City School District and Advantage Sport & Fitness Inc. for the JSHS Fitness Room
RESOLVED, upon the recommendation of the Superintendent, to approve the 2014-15 Service Contract between Cortland Enlarged City School District and Advantage Sport & Fitness Inc. for the JSHS Fitness Room as presented.

Moved by Ms. Griffin, seconded by Ms. Van Donsel. Discussion: None

Final Vote: Yes – 7, No – 0. Motion Carried.

- i. Adoption of 2014-15 Non-Resident Tuition Rates
RESOLVED, upon the recommendation of the Superintendent, to approve the Adoption of 2014-15 Non-Resident Tuition Rates, as presented.

Moved by Mr. Sidebottom, seconded by Ms. Murphy. Discussion: Under discussion, Mr. Natoli questioned why the kindergarten rate for next year would be less than this year. Members agreed to table this item in order to obtain further clarification.

Ms. Griffin moved to table the item, Mr. Natoli seconded.

Final Vote: Yes – 7, No – 0. Motion Carried.

7. PERSONNEL ACTION:

- a. Approval of Personnel Resignations and Leaves
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Resignations and Leaves as presented on Resignations and Leaves Schedule 11.31.
Moved by Mr. Colongeli, seconded by Ms. Griffin. Under discussion Mrs. Diane Johnson's retirement was accepted with deep regret. Mrs. Johnson has served as Parker School secretary for twenty-two years.
Final Vote: Yes – 7, No – 0. Motion Carried.
- b. Approval of Non-Instructional Personnel Appointments - None
- c. Approval of Administrative and Instructional Personnel Appointments
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the appointments for Instructional Personnel as presented on Schedules of Appointment 2290, 2291, 2292, 2293, and 2294.
Moved by Mr. Sidebottom, seconded by Mr. Natoli. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.

8. LEADERSHIP REPORTS:

- a. Director of Business Operations – Mr. Freeman was not in attendance as he was attending the 2014 NYSASBO Education Summit and Expo.
- b. Assistant Superintendent for Pupil and Personnel Services
- 1.) Update on District and Family Counseling Services Partnership – Mrs. Riley was pleased to report on the benefits of the District's partnership with FCS. The partnership began two years ago when a need for additional mental health services was identified--a need for services beyond those the school could offer. Often there was a long waiting list for outside services. FCS approached the district to provide services in our schools. This past year, three full-time therapists were shared across the district, providing services to just under one hundred students and their families. FCS plans to continue to increase services throughout the County and District next year.
- c. Director of Curriculum and Instruction
- 1.) Student Enrollment Update – Ms. Bliss reported that Principals are currently working to balance class sizes throughout the elementary buildings to determine sections for next year. The current K-6 enrollment is 1,348 students with twenty-six students scheduled to be placed outside their school of residence. Students who continue to be placed outside their school of residence will remain at their current schools.
- d. Superintendent
- 1.) Summer Jobs Lottery Drawing – Mr. Hoose asked Mr. Martin to conducted the drawing for the summer jobs lottery. Names were drawn in the following order: (1) Molly Doubet, (2) Alex Sanford, (3) Rushawn Roberts, (4) Alex Reynolds – alternate, followed by (5) Luke van der Veur, (6) Laura Crosby, (7) Brandi Baum, (8) Alexander Lent, (9) Erin Brown, and (10) Luke Petrella.
 - 2.) Review Special Education RFP – Mr. Hoose announced that he had received one RFP from Camelot Education, Austin Texas. In addition, SUNY Buffalo Graduate School of Education is interested, but asked for a deadline extension. Ann Monroe-Baillargeon, the OEE (Outside Educational Expert)

working with the District on the Focus review has also expressed interest. Members agreed to extend the deadline for two weeks, and asked Mr. Hoose to investigate other avenues to advertise the RFP.

- 3.) Discussion: District Mission Statement – Mr. Hoose asked if members were in agreement with the suggested revisions to the District Mission Statement. All were in agreement.
- 4.) 2014-15 Board Meetings – Mr. Hoose reviewed changes to the 14-15 Board meeting calendar. He suggested the Board combine the Public Budget Hearing and the Meet the Candidates into one meeting. All members agreed to the change.

9. **AUDIENCE PARTICIPATION:** There were no requests to address the Board.

10. **NEXT MEETING AGENDA REVIEW**

- Approval of Grade 9-10 Career and Tech Ed Pilot
- Special Ed RFT Update
- Discussion on Property Tax Freeze
- Old Business: Adoption of 2014-15 Non-Resident Tuition Rates

11. **EXECUTIVE SESSION**

In accordance with Public Officer’s Law Section 96, Subdivision 1, Ms. Davis-Howard called for an Executive Session at 8:10 p.m. *to discuss collective negotiations pursuant to Article 14 of the Civil Service Law.*

**Moved by Mr. Natoli, seconded by Mr. Colongeli. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.**

The Executive Session adjourned at 9:39 p.m.

**Moved by Mr. Natoli, seconded by Ms. Griffin. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.**

12. **ADJOURNMENT**

As there was no further business to discuss, Ms. Davis-Howard asked for a motion to adjourn the Regular meeting at 9:40 p.m.

**Moved by Mr. Natoli, seconded by Ms. Van Donsel. Discussion: None
Final Vote: Yes – 7, No – 0. Motion Carried.**

Ms. Margaret Baccaro, Clerk



CORTLAND ENLARGED CITY SCHOOL DISTRICT

1 Valley View Drive
Cortland, New York 13045

5 a,
BOE 6/10/14 table
6/24/14

Brian Freeman
Director of Business Services
bfreeman@cortlandschools.org

Business Office
(607) 758-4100
Fax: (607) 758-4109

To: Michael Hoose, Superintendent
From: Brian Freeman, Director of Business Services
Re: Non-Resident Tuition Rates for 2014-15
Date: 5/30/14

It is the recommendation of the Business Office to approve the following Non-Resident Tuition rates for the 2014-15 school year:

Current Non Resident Students: **Rate will be increased annually by \$500 until state rate is met.*

Current Non Resident Students:	2013 – 2014	2014-15
Grades K – 6	\$ 2,900	\$3,400
Grades 7-12	\$3,100	\$3,600

New/Incoming Non Resident Students: **Based on Estimated Non-Resident Tuition Report for 2013-14 as per the State Education Department.*

New/Incoming Students	2013 – 2014	2014-15
Grades K – 6	\$ 4,278	\$3,717
Grades 7-12	\$ 5,350	\$5,695

Please let me know if you have any questions. Thank you.

Cc: Board of Education
Andrea Herzog, Treasurer
Anne Wingard, File

District Name: CORTLAND CITY SD
 District Code: 110200
 Data as of: 06/11/2014 12:00 AM

State Aid: 2013-2014
 Today's Date: 06/11/2014

**ESTIMATED NONRESIDENT TUITION REPORT (NRT EST)
 FOR 2013-14 SCHOOL YEAR ATTENDANCE**

Glossary

The nonresident tuition rates below are estimated rates for billing during the 2013-14 school year. When the actual 2013-14 nonresident tuition rates are available in the 2014-15 school year, refunds or additional charges are to be made in accordance with Section 174.2 (a) (6) of the Regulations of the Commissioner of Education.

**TUITION CHARGE FOR REGULAR EDUCATION
 STUDENTS BASED ON NET COST PER STUDENT:**

HALF DAY K TUITION FOR REGULAR EDUCATION PUPIL	(ENT 81)	0
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FULL DAY K-6 TUITION FOR REGULAR EDUCATION PUPIL	(ENT 82)	3,717
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GRADE 7-12 TUITION FOR REGULAR EDUCATION PUPIL	(ENT 83)	5,695
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**TUITION FOR STUDENTS WITH DISABILITIES WHO ARE
 ELIGIBLE FOR PUBLIC EXCESS COST AID:**

HALF DAY K TUITION FOR SPECIAL EDUCATION PUPIL	(ENT 85)	0
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FULL DAY K-6 TUITION FOR SPECIAL EDUCATION PUPIL	(ENT 86)	13,348
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GRADE 7-12 TUITION FOR SPECIAL EDUCATION PUPIL	(ENT 87)	15,326
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**NONRESIDENT TUITION WORKSHEET FOR IN-DISTRICT
 PROGRAMS (NOT BOCES) ESTIMATED**

NET ALLOWABLE EXPENDITURES/APPROPRIATIONS

1	TOTAL GENERAL FUND APPROPRIATIONS	(ST-3 PRJ_SCH A4C [AT9999.0] ENT 436)	41,956,443
2	MINUS SPECIAL SCHOOLS - SUPERVISION	(ST-3 PRJ_SCH A4B [A2040.0] ENT 148)	136,197
3	MINUS SPECIAL SCHOOLS - TEACHING	(ST-3 PRJ_SCH A4B [A2330.0] ENT 213)	153,947
4	MINUS SPECIAL SCHOOLS - PUPIL PERSONNEL SERVICES (PPS)	(ST-3 PRJ_SCH A4B [A2830.0] ENT 283)	0
5	MINUS PUPIL TRANSPORTATION	(ST-3 PRJ_SCH A4C [AT5599.0] ENT 318)	1,186,182
6	MINUS COMMUNITY SERVICES	(ST-3 PRJ_SCH A4C)	0

66



Enlarged City School District

CORTLAND ENLARGED CITY SCHOOL DISTRICT

1 Valley View Drive
Cortland, New York 13045

Brian Freeman
Director of Business Services
bfreeman@cortlandschools.org

Business Office
(607) 758-4100
Fax: (607) 758-4109

To: Michael Hoose, Superintendent of Schools
From: Brian Freeman, Director of Business Services
Re: Surplus Scrubbers
Date: 6/16/14
Cc: Board of Education

It is the recommendation of the business office to surplus the following scrubbers:

Advance Convertamatic 28LX- # 1309182

Advance Convertamtic 260B - #1153170

The items listed are no longer in service and are beyond repair. These items will be recycled as they have no useful value at this time.

Please let me know if you have any questions. Thank you.

79

SCHEDULE OF RESIGNATIONS AND LEAVES

ADMINISTRATORS, INSTRUCTIONAL AND NON-INSTRUCTIONAL STAFF
School Year 2013-14

Schedule Number: 11.32
Board Meeting Date: June 24, 2014
Color: White

A. Approval of Personnel Resignations and Leaves

INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	RESIGNATION DATE	REASON
Maney, Katharine	Guidance Counselor	09/01/2010	07/10/2014	Resignation.
Howe-Sampson, Christina	Psychologist	09/01/2012	06/26/2014	Resignation.
Gibson, Acacia	Special Education	09/01/2012	06/30/2014	Resignation.

CO-CURRICULAR:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	EFFECTIVE DATE	REASON
Rhyde, Stephanie	Grade Level Leader – 6th	05/27/2014	06/16/2014	Change in grade level assignment.
Elliott-Birdsall, Kathleen	Grade Level Leader – 3rd	05/27/2014	06/17/2014	Change in grade level assignment.

NON-INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	EFFECTIVE DATE	REASON
Kantak, Dawn	Food Service Helper	09/01/2009	06/09/2014	Resignation.

INSTRUCTIONAL/NON-INSTRUCTIONAL PERSONNEL:

LEAVE OF ABSENCE	POSITION	ORIGINAL APPOINTMENT	LEAVE DATES	REASON
Michales, Bethany	Special Education	09/01/2008	09/14/2014 - 12/08/2014 (Anticipated)	Parental Leave – If part of this leave is to be paid, the period of disability, confirmed by a physician, will be defined in the doctor's note.
Core, Kimberly	Elementary	09/01/1999	09/01/2014 - 06/30/2015	Personal Leave.

7c

SCHEDULE OF APPOINTMENTS

ADMINISTRATORS AND INSTRUCTIONAL STAFF

To Fix Salaries and Schedule Conditions for the School Year 2014-15

Schedule Number: 2295
 Board Meeting Date: June 24, 2014
 Color: White

NAME	POSITION/ LOCATION	TYPE OF APPT	DATE EFFECTIVE	PROB ENDS	TENURE AREA	CERT/DEGREE	REMARKS	SALARY *		
Yaman, Molly	Elementary/Smith	Probationary	09/01/2014	08/31/2017	Remedial Reading	Literacy (Birth-6)/ Initial	Molly will move from .5 to 1.0 FTE.	Step	A1	\$39,005
								Grad Hrs	30	\$1,200
								Master's		\$500
								TOTAL		\$40,705.00
Fitch, Lyssa	Elementary/Parker- Virgil	Probationary	09/01/2014	08/31/2017	Elementary	Childhood Education (Grades 1-6)/Initial	Lyssa will fill the Elementary (Math) vacancy.	Step	A1	\$39,005
								Grad Hrs		\$
								Master's		\$
								TOTAL		\$39,005.00
Mingione, Kristen	Elementary/Barry	Probationary	09/01/2014	08/31/2017	Elementary	Childhood Education (Grades 1-6)/Initial	Kristen will fill the Elementary (Math) vacancy.	Step	A1	\$39,005
								Grad Hrs		\$
								Master's		\$
								TOTAL		\$39,005.00
Peckham, Stephanie	Elementary/Parker	Probationary	09/01/2014	08/31/2016	Elementary	Childhood Education (Grades 1-6)/Professional	Stephanie will fill the Elementary vacancy due to retirement.	Step	E1	\$41,973
								Grad Hrs		\$
								Master's		\$500
								TOTAL		\$42,473.00

*2013-14 Rate

**SCHEDULE OF APPOINTMENTS
INTER-SCHOLASTIC (ATHLETICS)**

To Fix Salaries and Schedule Conditions for the School Year 2014-15

Schedule Number: **2296**
Board Meeting Date: **June 24, 2014**
Color: **Blue**

NAME	TITLE	VARSITY/JV JUNIOR HIGH	SPORT	BOYS/ GIRLS	AMOUNT*
Jeremy Milligan	Head Coach	Varsity	Basketball	Boys	\$ 6200
Tom Neugebauer	Vol. Assistant Coach	Varsity	Basketball	Boys	\$ Volunteer
Francis Loiacono	Vol. Assistant Coach	Varsity	Basketball	Boys	\$ Volunteer
Jeff Lacey	Head Coach	Freshman	Basketball	Boys	\$ 3100
Brandon Galutz	Head Coach	8th Grade	Basketball	Boys	\$ 2480
Ben Albright	Head Coach	7th Grade	Basketball	Boys	\$ 2480
Dick Penoyer	Head Coach	Varsity	Basketball	Girls	\$ 6200
LeeAnn Martins	Vol. Assistant Coach	Varsity	Basketball	Girls	\$ Volunteer
Ron Hulslander	Vol. Assistant Coach	Varsity	Basketball	Girls	\$ Volunteer
Jamie Brown	Vol. Assistant Coach	Varsity	Basketball	Girls	\$ Volunteer
Sarah Kleefield	Head Coach	Junior Varsity	Basketball	Girls	\$ 4030
Cherie Hess	Vol. Assistant Coach	Junior Varsity	Basketball	Girls	\$ Volunteer
Kate Pitcher	Vol. Assistant Coach	Junior Varsity	Basketball	Girls	\$ Volunteer
Abbey Albright	Head Coach	8th Grade	Basketball	Girls	\$ 2480
Maureen White	Head Coach	7th Grade	Basketball	Girls	\$ 2480
Nikki Zeches	Head Coach	Varsity/JV	Winter Cheerleading	Girls	\$ 2480
Dave Darrow	Head Coach	Varsity	Wrestling	Boys	\$ 6200
Coty Cute	Vol. Assistant Coach	Varsity	Wrestling	Boys	\$ Volunteer
Randy Coville	Vol. Assistant Coach	Varsity	Wrestling	Boys	\$ Volunteer
Joe Nicholas	Head Coach	Junior Varsity	Wrestling	Boys	\$ 4030
Bill Gallow	Head Coach	Junior High	Wrestling	Boys	\$ 2480
Gary Dillingham	Vol. Assistant Coach	Junior High	Wrestling	Boys	\$ Volunteer
Chad Totman	Head Coach	Varsity	Ice Hockey (with Homer)	Boys	\$ 6200
Cheri Olson	Head Coach	Varsity	Volleyball	Girls	\$ 6200
Lara Discenza	Head Coach	Junior Varsity	Volleyball	Girls	\$ 4030
Amy Johnson	Head Coach	8th Grade	Volleyball	Girls	\$ 2480
Maureen White	Head Coach	7th Grade	Volleyball	Girls	\$ 2480
Zac Darrow	Head Coach	Varsity	Bowling	Boys/Girls	\$ 2325

*2013-14 rate

SCHEDULE OF APPOINTMENTS

ADMINISTRATORS AND INSTRUCTIONAL STAFF

To Fix Salaries and Schedule Conditions for the School Year 2014-15

Schedule Number: 2297

Board Meeting Date: June 24, 2014

Color: White

NAME	POSITION	SUMMER SCHOOL	REMARKS	SALARY**
Eric Comtois	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Shannon Bush	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Karen Jordan	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Stephanie Oyer	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Bonnie Meldrum	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Kathleen Elliott-Birdsall	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Kristy Alberry	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Dionne DePuy	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Karen Curran	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
James Wallis	Instructor	Elementary	1 Session Effective -- 07/07 -08/01/14	\$2,417.00
Cindy Abdulla	Teaching Assistant	Elementary	1 Session Effective -- 07/07 -08/01/14	\$1,006.80
Francesca Mahar	Teaching Assistant	Elementary	1 Session Effective -- 07/07 -08/01/14	\$1,006.80
Nancy Moore	Teaching Assistant	Elementary	1 Session Effective -- 07/07 -08/01/14	\$1,006.80
Tina Walters	Teaching Assistant	Elementary	1 Session Effective -- 07/07 -08/01/14	\$1,006.80
Vickey Tobin	Teaching Assistant	Elementary	1 Session Effective -- 07/07 -08/01/14	\$1,006.80
Dearie, Matt*	Instructor	Driver Education	Classroom and road time* 06/30 -- 08/14/14	\$6,265.00
Game!, Richard*	Instructor	Driver Education	Classroom and road time* 06/30 -- 08/14/14	\$6,265.00
Guido, Jeffrey*	Instructor	Driver Education	Classroom and road time* 06/30 -- 08/14/14	\$6,265.00

* Approved for service. Actual employment will be determined by final student enrollment.

**2013-14 rate