

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, October 8, 2013 at 7:00 p.m.
Virgil Elementary School, 1208 Church Street, Cortland NY

Televised meeting - Virgil Elementary School

1. CALL TO ORDER and PLEDGE OF ALLEGIANCE

Constitution Play – Virgil 5th Graders

2. COMMUNICATIONS and RECOGNITION:

- a. Kudos Korner
- b. Audience Participation – on items related to the Agenda (speakers are asked to limit their comments to two minutes).
- c. Board Member Reports:
 - 1) BOE Policy Committee – October 8, 2013 Meeting
 - 2) BOE Audit Committee Report - September 18, 2013 Meeting
- d. NYSSBA 2013 Annual Business Meeting – Continue Discussion of Resolutions

3. PRESENTATIONS:

- a. Positive Choices Program – Mr. Jason Gooley, Manager Mark's Pizzeria
- b. Transition to Common Core Learning Standards – Kristie Bliss, Director of Curriculum and Instruction

4. CONSENT ITEMS:

- a. Minutes of September 24, 2013 Regular Meeting
- b. CSE/CPSE (Committee on Special Education/Committee on Pre-school Special Education) Recommendations

5. OLD BUSINESS:

6. NEW BUSINESS:

- a. Financial Reports: Treasurer's Report, Trial Balance, Revenues, Intrafund Transfers, Appropriations, Warrant, Claims Monthly Report - July 2013
- b. Approval of Surplus Auction Bid Awards
- c. Approval of Field Placement Agreement between Cortland Enlarged City School District and SUNY College at Cortland Department of Communication Disorders and Sciences, through June 30, 2014
- d. Approval of Transportation Agreement between Cortland Enlarged City School and Homer Central School District

7. PERSONNEL ACTION:

- a. Approval of Personnel Resignations and Leaves
- b. Approval of Non-Instructional Personnel Appointments
- c. Approval of Administrative and Instructional Personnel Appointments

8. LEADERSHIP REPORTS:

- a. Director of Business Operations
- b. Assistant Superintendent for Pupil and Personnel Services
 - 1) DASA (Dignity for All Students Act) Overview
- c. Director of Curriculum and Instruction
- d. Superintendent
 - 1) Change Order Summary
 - 2) NYSSBA Invitations

9. AUDIENCE PARTICIPATION: (Individuals are requested to keep their comments to two-minutes per speaker).

10. NEXT MEETING AGENDA REVIEW

11. EXECUTIVE SESSION

12. ADJOURNMENT

CORTLAND ENLARGED CITY SCHOOL DISTRICT
Board of Education Meeting – Tuesday, September 24, 2013 at 7:00 p.m.
Kaufman Center, 1 Valley View Drive, Cortland NY

49

A Regular Meeting of the Board of Education was held on Tuesday, September 24, 2013 at the Kaufman Center, 1 Valley View Drive, Cortland, New York.

Present: Mr. Donald Colongeli, Ms. Janet Griffin, Ms. Judith Murphy, Mr. John Natoli, Mr. Daniel Sidebottom and Ms. Alane Van Donsel

Absent: Mr. Michael Hoose and Ms. Melissa Davis-Howard

Also Present: Ms. Judi Riley, Assistant Superintendent for Pupil and Personnel Services; Ms. Kristie Bliss, Director of Curriculum and Instruction; Ms. Susan Bridenbecker, Director Business Services; Cortland Standard Representative; School and Community Representatives; and Ms. Margaret Baccaro, Clerk

1. **CALL TO ORDER and PLEDGE OF ALLEGIANCE:** Ms. Van Donsel called the meeting to order at 7:02 p.m., and the Pledge of Allegiance was recited.
2. **COMMUNICATIONS and RECOGNITION:**
 - a. Kudos Korner: None
 - b. Audience Participation – on items related to the Agenda (speakers are asked to limit their comments to two minutes). There were no requests to address the Board.
 - c. Board Member Reports
 - 1) BOE Audit Committee Report – Ms. Davis-Howard was absent tonight; therefore, she will report at the October 8 Board meeting.
 - 2) BOE Facilities Committee – Ms. Van Donsel shared that the next Facilities Committee meeting is scheduled for October 10, 2012. She proposed setting aside the second Thursday of the month, 3:30 p.m. for Facilities Committee meetings. Members will be sent a meeting schedule.
 - 3) BOE Policy Committee – The committee has set dates for the next two meetings, October 8 and October 22, 6:00 p.m.
 - d. NYSSBA 2013 Annual Business Meeting - Discussion of Resolutions
 Members discussed and voted their position on proposed resolutions 1-10 of nineteen to be voted on at the NYSSBA Annual Business Meeting. The Board will continue discussion and vote on proposed resolutions 11-19 at the next meeting. Ms. Van Donsel, the Board's voting delegate, will record the positions taken by our Board and vote accordingly at the Annual Business Meeting on October 26, 2013.
3. **PRESENTATIONS:** None
4. **CONSENT ITEMS:**
 - a. Minutes of September 10, 2013 Regular Meeting
 - b. CSE/CPSE (Committee on Special Education/Committee on Pre-school Special Education) Recommendations
 610261366, 607001049, 607000422, 610307161, 610308397, 607001053, 607001011, 607000393, 610374601, 607000896, 607000897, 610273493, 607001076, 610310806, 607001058, 607001043, 610252432, 610391558
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the Consent Items as presented.
Moved by Ms. Griffin, seconded by Mr. Natoli.
Final Vote: Yes – 5, No – 0, Abstain – 1 (Colongeli). Motion Carried.
5. **OLD BUSINESS:**
 - a. 2nd Reading/Final Approval Erie I BOCES Policy Revisions to Section 7000 Students – Policy 7212 Response to Intervention (RtI) Process
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the following policy for 2nd reading/final approval, as recommended by Erie I BOCES, and the Board of Education Policy Committee: STUDENT PROGRESS: Response to Intervention (RTI) Process Policy #7212
Moved by Mr. Natoli, seconded by Mr. Sidebottom. Under discussion Ms. Griffin requested copies of the appendices as referenced in the policy. Next, she asked once students are dismissed from RtI, are they ever screened again. Ms. Riley responded that universal screenings are administered to all K-6 students three times per year. Mr. Colongeli sought clarification on an example noted for age-appropriate academic skills.
Final Vote: Yes – 5, No – 0, Abstain – 1 (Colongeli). Motion Carried.

6. **NEW BUSINESS:**

- a. Approval of Field Placement Agreement between Cortland Enlarged City School District and Tompkins Cortland Community College, TC3, through June 30, 2014
RESOLVED, upon the recommendation of the Superintendent, to approve the Field Placement Agreement between Cortland Enlarged City School District and Tompkins Cortland Community College, TC3, through June 30, 2014, as presented.
Moved by Ms. Griffin, seconded by Mr. Sidebottom. Discussion: None.
Final Vote: Yes – 5, No – 0, Abstain – 1 (Colongeli). Motion Carried.

7. **PERSONNEL ACTION:**

- a. Approval of Personnel Resignations and Leaves - None
b. Approval of Non-Instructional Personnel Appointments
RESOLVED, upon the recommendation of the Superintendent, to approve the appointments for Non-Instructional Personnel as presented on Schedules of Appointment 1097 and 1098.
Moved by Ms. Murphy, seconded by Mr. Natoli. Discussion: Mr. Colongeli asked for clarification on the two school monitor probationary appointments--specifically if they were filling a resignation, and the length of a probationary appointment.
Final Vote: Yes – 5, No – 1 (Colongeli), Abstain – 0. Motion Carried.
- c. Approval of Administrative and Instructional Personnel Appointments
RESOLVED, upon the recommendation of the Superintendent of Schools, to approve the appointments for Instructional Personnel as presented on Schedules of Appointment 2260 and 2261.
Moved by Ms. Griffin, seconded by Mr. Natoli. Discussion: Mr. Colongeli asked if the positions on this schedule were tenured position. He called attention to an article in tonight's *Cortland Standard* "NY Hikes Teachers' College Admission Standards". Until the new qualifications are in place, he recommended taking a slow, easy passage going forward on granting tenure.
Final Vote: Yes – 5, No – 1 (Colongeli), Abstain – 0. Motion Carried

8. **LEADERSHIP REPORTS:** There were no reports this evening.

9. **AUDIENCE PARTICIPATION:** (Individuals are requested to keep their comments to two-minutes per speaker). There were no requests to address the Board.

10. **NEXT MEETING AGENDA REVIEW**

Ms. Van Donsel reminded members that the October 8 Board meeting will be held at Virgil School.

11. **ADJOURNMENT**

As there was no further business to discuss, Ms. Van Donsel asked for a motion to adjourn the Regular meeting at 7:36 p.m. and move on to a Board work session to develop goals.

Moved by Ms. Griffin, seconded by Mr. Sidebottom.

Final Vote: Yes – 6, No – 0. Motion Carried.

Ms. Margaret Baccaro, Clerk

In accordance with Public Officer's Law Section 96, Subdivision 1, Mr. Natoli called for an Executive Session at 8:45 p.m. to discuss the employment history of a particular person.

Moved by Mr. Natoli, seconded by Mr. Colongeli.

Final Vote: Yes – 6, No – 0. Motion Carried.

The Executive Session adjourned at 8:55 p.m.

Moved by Ms. Griffin, seconded by Mr. Sidebottom to adjourn Executive Session.

Final Vote: Yes – 6, No – 0. Motion Carried.

66

CORTLAND ENLARGED CITY SCHOOL DISTRICT

1 Valley View Drive
Cortland, New York 13045

Stephen Littlefield
Interim Director of Business Services
slittlefield@cortlandschools.org

Business Office
(807) 758-4100
Fax: (807) 758-4109

To: Michael Hoose
Superintendent of Schools

From: Steve Littlefield

Steve L

Date: October 2, 2013

Re: Surplus Bus/Vehicle Auction

Bidding closed on the Auction International postings for Cortland Buses #11, 13, 15 17 and the Ford plow truck .

The following high bids were received:

Bus #11- 2004 Freightliner/Thomas 65 Passenger. VIN 4UZAAXCS14CL82305.
For \$6,200.00 from Mr. Omar Valles of San Diego, CA.

Bus #13-2004 Freightliner/Thomas 65 Passenger. VIN 4UZAAXCS64CM70251.
For \$6,900.00 from Mr. Charles Dipasquale of Mount Morris, NY.

Bus #15-2004 Freightliner/Thomas 65 Passenger. VIN 4UZAAXCSX4CM70253.
For \$6,500.00 from Mr. Omar Valles of San Diego, CA.

Bus #17-2005 Freightliner/Thomas 65 Passenger. VIN 4UZAAXCS15CN77466.
For \$7,500.00 from Mr. Omar Valles of San Diego, CA.

Truck #627-1997 Ford Pick Up Plow Truck. VIN 1FTHF26H8VEB69168.
For \$1,075.00 from Mr. Frank Ilacqua of Syracuse, NY.

I recommend that the board accept these high bids during its next regular meeting.



Questions? Problem? Help?
 Bidding support is available M-F from 9 AM-5PM EST.
 Contact Cassandra at cassandra@auctionsinternational.com or
 (800) 536-1401 x115.

For bidding problems after 5PM EST and Saturdays
 10AM-5PM call 800-536-1401 x1.

- [Online Auctions](#)
- [Search Auctions](#) ▾

Zip: Distance:

- [Live Auctions](#)
- [Past Prices](#)
- [F.A.Q.](#)
- [Contact Us](#)
- [Pay Invoices](#)
- [Log In](#) ▾

- [Register To Bid](#)

Cortland City School **Bid Approval Meeting 10-8-13**

2004 Freightliner/Thomas FS6 65 Passenger Buses, 2005 Freightliner/Thomas FS6 65 Passenger Bus & 1997 Ford F250 Super Duty Pick Up Truck

Items Start Closing: Tuesday, Oct. 1, 2013, 8:15PM EST
 Location: Kaufman Center, 1 Valley View Dr. , Cortland, NY 13045 [Click here for Google Maps](#)

[Catalog](#) | [Download Catalog \(PDF\)](#)

Search Catalog: Keyword: Categories: Zip: Distance:

Display 20 items per page
 Go to page #: 1

	Item #1: 2004 Freightliner/Thomas 65 Passenger Bus	closed	High Bid: 6,200.00 USD - diesel21
	More Info/Bid Now Track this Item		bid increments
	Item #2: 2004 Freightliner/Thomas FS6 65 Passenger Bus	closed	High Bid: 6,900.00 USD - 1171982
	More Info/Bid Now Track this Item		bid increments
	Item #3: 2004 Freightliner/Thomas FS6 65 Passenger Bus	closed	High Bid: 6,500.00 USD - diesel21
	More Info/Bid Now Track this Item		bid increments
	Item #4: 2005 Freightliner/Thomas FS6 65 Passenger Bus	closed	High Bid: 7,500.00 USD - diesel21
	More Info/Bid Now Track this Item		bid increments
	Item #5: 1997 Ford F250 Super Duty Pick Up Truck	closed	High Bid: 1,075.00 USD - horsey
	More Info/Bid Now Track this Item		bid increments

Go to page #: 1

© 2003-2012 Auctions International, Inc. - Traditional & Online Auctioneers - 11187 Route 20-A, East Aurora, NY 14052
 All Rights Reserved Contact our main office at 1-800-536-1401 Mon-Fri from 9 am to 5 pm EST

6c

CORTLAND ENLARGED CITY SCHOOL DISTRICT

**One Valley View Drive
Cortland, New York 13045**

**Kaufman Center
Phone: 607-758-4100, ext. 2221
Fax: 607-758-4028**

**Judi B. Riley
Assistant Superintendent
for Pupil and Personnel Services**

**To: Michael Hoose, Superintendent of Schools
Members of the Board of Education**

From: Judi Riley, Assistant Superintendent for Pupil and Personnel Services

Date: October 2, 2013

RE: 2013 – 2014 Field Placement Agreement



Enclosed for your review and approval is the Field Placement Agreement between Cortland Enlarged City School District and State University of New York College at Cortland, Department of Communication Disorders and Sciences. The agreement will be in place through June 30, 2014 and cover students scheduled for placements within our district.

As always, please call or email with any questions.

6c

FIELD PLACEMENT AGREEMENT

Agreement effective as of July 1, 2013 by and between State University of New York College at Cortland, Department of Communication Disorders and Sciences, an educational institution with a principal place of business at PO Box 2000, Cortland NY 13045 ("The Institution") and the Cortland Enlarged City School District, ("The District") with a principal place of business located at 1 Valley View Drive, Cortland, NY 13045.

RECITALS:

- A. The Institution is in the business of preparing students for professional careers in education and, as part of that preparation, arranges field placement (practical training) experiences for its students in communication disorders and sciences
- B. The District is required to administer hearing screenings to elementary students in grades: K, 1, 3, 5 requiring significant time allocation to District personnel (i.e. school nurses).
- C. The District does not employ a New York State licensed audiologist.
- D. The Institution is required to provide practical training for its students in the areas of speech, language and hearing assessment.
- E. The Institution desires to provide practical training for its students within the District.
- F. The Institution employs a New York State licensed audiologist experienced in student supervision and hearing screening services.
- G. The District is willing to provide field placements for the Institution students under certain terms and conditions

Therefore, based on their mutual promises and other valuable consideration, the parties agree as follows:

TERMS:

- 1. The District shall have sole discretion to offer as many, as few, or no field placements as it may determine annually.
- 2. The Institution represents that any students it seeks to place with the District will be adequately trained and knowledgeable for the practical experience sought.

FIELD PLACEMENT AGREEMENT

3. Each of the Institution's students placed with the District shall be of good character. The Institution shall provide proof of criminal background checks and fingerprint clearance through the State Education Department procedures prior to the start of any field placement with the District.
4. The District reserves the right to reject an student proposed by the Institution for a field placement experience or to terminate any student placed in a field placement for valid non-discriminatory reasons; and the Institution shall remove any employee or student of the Institution from the field placement experience at the District upon written notice that such person is no longer acceptable to the District.
5. The Institution will provide any accommodations or supports required under State or Federal disability laws by the students in order to perform in the field placement.
6. The parties acknowledge that the student participants are not employees of the District or the Institution during their field placements but rather students of the Institution satisfying requirements of their degree program. As a result, the students shall not be eligible for, nor receive pay or other compensations or benefits of any kind.
7. Students shall be subject to and shall abide by all applicable policies, rules and regulations of the District, as well as Federal, State and Local law regulation.
8. The Institution shall identify and provide appropriate personnel to coordinate the Institutions student field placements at the District. The Institution's audiologist will supervise the practical experience for students in communication disorders and sciences performing hearing screenings in the District.
9. The District shall provide an appropriate location in which to conduct hearing screenings. The Institution's audiologist will consult on appropriate location, as necessary.
10. The District shall provide personnel support for classroom contact and transport of elementary school students to / from the screening location, as necessary.
11. The District will provide the necessary reporting forms for screening results and maintain results in the student's health record.
12. The District will send notification of hearing screening and hearing screening results to parent(s), as necessary.

FIELD PLACEMENT AGREEMENT

13. The District will provide follow-up hearing screening services for elementary students who require such due to initial screening results or school absence at the time of the initial screening.
14. The Institution will provide initial hearing screenings in accordance to New York State Hearing Screening Guidelines.
15. The Institution will provide audiological consult regarding screening results and referral needs as necessary.
16. The District and the Institution shall agree, prior to placement of students, upon the duration of the field placement as well as the number of days and hours per week expected of the student in the field placement experience.
17. In accordance with State law and decisions there under, the Institution shall be responsible for any liability, claim, loss, damage, suit or judgment (and if assessed by a court of competent jurisdiction, any costs, expenses and reasonable attorney's fees) arising directly from the negligent acts or omissions of the institution or its officers or employees in connection with or account of the activities carried out under this agreement.
18. As consideration for the District providing field placement experience for the Institution's students, the Institution shall provide the following,
 - a. Tuition credit voucher worth \$250. or the amount provided by SUNY policy; or
 - b. Financial remuneration in the amount of at least \$200. or the amount provided by SUNY policy.
19. The agreement shall terminate on June 30, 2014. Either party may terminate this Agreement earlier, with or without cause, upon two weeks written notice to other party personally delivered or sent by registered mail, return receipt requested.

FIELD PLACEMENT AGREEMENT

If to the District to:

Superintendent of Schools
1 Valley View Drive
Cortland, NY 13045

If to the Institution to:

William E. Shaut
Vice President, Finance and Management
SUNY Cortland
Miller Building, Room 409B
Cortland, NY 13045-0900

and shall be deemed given upon the earlier of receipt or three days after mailing.

20. The relationship between the parties is that of independent contractors. Nothing in this Agreement shall be construed so as to make the parties joint venturers, partners, or agents of the other. Neither party shall have nor hold itself out as having any power of authority to bind, create liability for, or otherwise act on behalf of the other.
21. The Agreement constitutes the entire understanding of the parties and may only be amended by written consent of the parties.
22. Any disputes arising from the Agreement shall be resolved in a court of competent jurisdiction within Cortland County, New York, and the parties consent to jurisdiction of any such court. The Agreement shall be governed by and construed in accordance with New York State Law.


FIELD PLACEMENT AGREEMENT

The parties' consent to this Agreement is indicated by their signatures below.

Cortland Enlarged City School District

By: _____ Date: _____

Title: _____

By:  Date: 10/2/13

Title: Vice President, Finance and Management

Institution: SUNY Cortland

6d

Agreement For Sharing Director of Transportation

This Agreement is entered into as of July 1, 2013, by and between the Homer Central School District, Homer, New York ("Homer CSD") and the Cortland Enlarged City School District, Cortland, New York ("CCSD"). The two school districts are sometimes referred to in this Agreement individually or collectively as "participating district(s)" or the "parties," as applicable.

Recitals

Section 1981 of the Education Law authorizes school districts to enter into agreements for sharing the services of any employee with district-wide administrative or supervisory responsibilities.

The parties wish to share the services of Director of Transportation, which is a position with district-wide supervisory responsibilities.

Article 5-G of the General Municipal Law authorizes school districts to enter into municipal cooperation agreements to provide for the performance of their functions, powers or duties on a cooperative, joint or contract basis.

The parties wish to enter into an Agreement to provide transportation supervisory functions in a shared manner.

In consideration thereof and of other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Shared Personnel

The parties hereby agree to share on a 50/50 basis the services of Director of Transportation in accordance with Section 1981 of the Education Law.

2. Authority and Duties

The Director of Transportation shall, in general, have and exercise all functions and authority of a Director of Transportation as prescribed by any applicable rules, policies and practices of each of the participating school districts respectively, and as listed on the job description attached as Exhibit "A".

3. Employing District/Employment Decisions

(a) Because the Director of Transportation is a position with Conditions for Employment including benefits, the Director of Transportation shall be considered to be employed by Homer CSD; provided, however, that any

decisions regarding probationary appointment and compensation package of the Director of Transportation shall be made with the consent of a majority of the boards of education of each participating district. Decisions regarding termination or discipline of the Director of Transportation shall be made by Homer CSD in consultation with CCSD or any other participating district as may become a party to this or any successor Agreement. Services rendered by the Director of Transportation under this Agreement to any participating district shall be deemed to have been rendered in the Homer CSD for all applicable purposes under the Education Law, including, but not limited to: accumulation of vacation and sick leave; seniority; and discipline. Any review or evaluation of the quality and/or competency of the Director of Transportation's professional performance shall be conducted and rendered by Homer CSD, with appropriate input provided by CCSD.

b) In the event the principal employing district abolishes the position of Director of Transportation and creates a new position for the performance of similar duties, the new position shall be deemed similar if more than 40% of the functions in the new position were performed by the Director of Transportation in the shared position.

(c) In the event that a participating district other than Homer CSD decides to discontinue the services of the Director of Transportation pursuant to the terms of this Agreement, the Director of Transportation shall retain his seniority rights at Homer CSD only. In the event of the termination of all cooperative agreements with respect to this position, the Director of Transportation will become the Director of Transportation for Homer CSD exclusively, with such salary, benefits, and terms and conditions of employment as are set by the Board of Education of Homer CSD for that position.

4. Participating District Policies

Nothing in this Agreement shall limit, in any way, the right of the participating districts to promulgate educational or administrative policies pertaining to their respective districts pursuant to law, rule or regulation.

5. Transportation Services

The parties hereby agree that the services to the participating districts will be provided on an ongoing basis from both participating sites. Due to the nature of the duties of the Director of Transportation position, each party understands and stipulates that services are generally capable of being rendered to it from the other participating district's site. It is anticipated by the parties that under ordinary circumstances the Director of Transportation will be on the site of each participating district approximately 2.5 days per week, notwithstanding travel time between the participating districts, generally reflecting physical presence in the same ratio as the performance of his or her services to the participating districts. However, the parties stipulate and understand that the Director of Transportation may, within his or her own good judgment and within any particular time period, reallocate his or

her working time at the site of each participating district as specific circumstances demand, without compromising the performance of his or her duties to the other participating district.

6. Time Away From Work

All decisions regarding approval or denial or requests for time off, shall be made by Homer CSD after appropriate consultation between the participating districts.

7. Term and Termination

The term of this agreement is for one year from July 1, 2013 through June 30, 2014, at which time it will terminate unless renewed or extended by the parties in writing. Any party may terminate its participation in this agreement by written notice delivered to the Superintendent of Schools of the other participating district(or, should this Agreement be extended to other participating districts, to the Superintendent of Schools of each participating district) before January 1 of any school year, to be effective on June 30th of that same school year.

8. Cost Sharing

The participating districts agree to share equally all costs associated with maintaining the position of the Director of Transportation, including but not limited to: the salary, benefits and expenses of the Director of Transportation, and all other allocable expenses as may be agreed by the parties from time to time. The 50/50 ratio of cost-sharing between the participating districts with respect to the position of Director of Transportation shall be reflected by any requisite reporting by each district to the New York State Retirement System and/or any other agency or entity to which such or similar reporting of employment is required by law. Homer CSD will annually prepare a budget on or before January 31st of each school year for the successive school year, for the review and approval of the participating districts. The cost as determined in the approved budget shall be allocated to each participating district in a 50/50 share. Payment by CCSD of its share of the aforementioned costs to Homer CSD shall be made monthly during the school year by the first day of each month in which services are rendered, without the necessity of an invoice or demand. Such payments shall commence for each school year in the month of July. Late payments will carry an interest of 3% charge, payable in the same month.

9. Indemnification and Insurance

The parties agree that the Homer CSD will be protected, defended, indemnified and held harmless by CCSD or any other participating district involved in this or any successor Agreement, from any and all claims, suits or demands of any nature arising out of this Agreement, except those arising out of the negligence of Homer CSD, its agents servants or employees brought by or on behalf of students or person in a parental relationship to students of that participating district. The parties further agree to maintain, at minimum, a policy or policies of

commercial liability coverage, including contractual liability coverage, naming the Homer CSD as an additional insured, in a minimum amount of \$1,000,000 from such insurance companies as are deemed reasonably acceptable by Homer CSD. The Parties further agree that this agreement creates a special employment relationship for purposes of the Worker's Compensation law between the Director of Transportation and CCSD for the term of this agreement.

10. Salary

From July 1, 2013 to June 30, 2014, the Director of Transportation will be paid the following:

Contractual Salary:	\$87,779.00
Stipend for Work with other Districts:	\$7,500.00
Total:	\$95,279.00

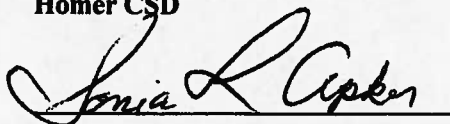
11. Miscellaneous

This Agreement constitutes the entire agreement of the parties with respect to its subject matter. It may be amended only in writing, agreed to and signed by all of the parties. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument. This Agreement shall be approved by each party's Board of Education in accordance with the requirements of law applicable to such party. This Agreement shall be governed by and construed in accordance with the laws of the State of New York. Cortland County, New York, shall be the venue of any action or proceeding arising from or related to this Agreement.

Paragraph headings have been provided for convenience of reference only and shall not control, affect the meaning or be used in the interpretation of any provisions of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their duly authorized officers as of the day and year first above written.

Homer CSD



President of the Board of Education

9-10-13

Date

Cortland CSD

President of the Board of Education

Date

SCHEDULE OF RESIGNATIONS AND LEAVES

7 a-c

ADMINISTRATORS, INSTRUCTIONAL AND NON-INSTRUCTIONAL STAFF
School Year 2013-14

Schedule Number: 11.19
Board Meeting Date: October 8, 2013
Color: White

A. Approval of Personnel Resignations and Leaves

INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	RESIGNATION DATE	REASON

CO-CURRICULAR PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	RESIGNATION DATE	REMARKS
Thomas, Nathan	Assistant Coach Modified Boys Lacrosse	06/11/2013	10/01/2013	Resignation.

NON-INSTRUCTIONAL PERSONNEL:

RESIGNATION	POSITION	ORIGINAL APPOINTMENT	EFFECTIVE DATE	REASON

INSTRUCTIONAL/NON-INSTRUCTIONAL PERSONNEL:

LEAVE OF ABSENCE	POSITION	ORIGINAL APPOINTMENT	LEAVE DATES	REASON

SCHEDULE OF APPOINTMENTS

Non-Instructional Substitute Personnel

To Fix Salaries and Schedule Conditions for the School Year 2013-14

Schedule Number: **1099**
Board Meeting Date: **October 8, 2013**
Color: **White**

The following individuals are appointed conditionally (pending fingerprint clearance) to the substitute list for non-instructional personnel. The Superintendent is authorized to make assignments from the list.

Last Name	First Name	Title	Rate
Lynch	Elizabeth	Nurse	\$16.50
Gore	Bridget	Teacher Aide	\$8.55
Dovi	Ellen	Teaching Assistant	\$77.00
Gore	Bridget	Teaching Assistant	\$77.00

*Retroactive to 09/26/13

SCHEDULE OF APPOINTMENTS

ELEMENTARY & SECONDARY SUBSTITUTE TEACHERS/TUTORS 2013-14

Schedule Number: 2262
Board Meeting Date: October 8, 2013
Color: Yellow

The following individuals are emergency conditional appointments to the substitute teacher list. The Superintendent is authorized to make assignments from the list.

Name	Title	List	Daily Rate
Predestin, Farrah	Substitute Teacher	A	\$97.00*
Brown, Stephen	Tutor		TBD

*retro-active to 09/27/13

* Substitutes appointed above are automatically eligible to substitute as Teaching Assistants.

**SCHEDULE OF APPOINTMENTS
INTER-SCHOLASTIC (ATHLETICS)**

To Fix Salaries and Schedule Conditions for the School Year 2013-14

Schedule Number: **2263**

Board Meeting Date: **October 8, 2013**

Color: **Blue**

NAME	TITLE	VARSITY/JV JUNIOR HIGH	SPORT	BOYS/ GIRLS	AMOUNT
Pitcher, Kate	Vol. Assistant Coach	Junior Varsity	Basketball	Boys	\$ Volunteer

SCHEDULE OF APPOINTMENTS

ADMINISTRATORS AND INSTRUCTIONAL STAFF

To Fix Salaries and Schedule Conditions for the School Year 2013-14

Schedule Number: 2264
 Board Meeting Date: October 8, 2013
 Color: White

NAME	POSITION/ LOCATION	TYPE OF APPT	DATE EFFECTIVE	PROB ENDS	TENURE AREA	CERT/ DEGREE	REMARKS	SALARY
Zarcone, John	Assistant Principal/JSHS	Probationary	TBD	TBD	Administration 7-12	School Building Leader/Initial	John will fill the Assistant Principal position due to realignment.	
Freeman, Brian	Director of Business Services	Probationary	11/12/2013	11/11/2016	Administration	School District Business Leader/ Professional	Brian will fill the Director of Business Services due to resignation.	\$75,000.00*
							TOTAL	\$105,000.00*

*To be pro-rated